

Gatsby Benchmark Provision Map

Gatsby Benchmark	Year Group	What	Who	When	Why	
1	A stable careers programme	8	PSHE lesson on careers	Head of PSHE	Term 5	Introduce concept of careers and self-reflection on interests/CVs
		9	PSHE lesson on careers	Head of PSHE	Term 1	Introduce range of KS4 qualifications and pathways following subject choices and LMI.
			Annual Careers Fair	Assistant Head	Term 3	Introduce students to range of careers.
		10	PSHE lesson on careers	Head of PSHE	Term 2	Explore Employer profiles and LMI.
			Annual Work Experience Week	Assistant Head	Term 4	To experience work environment.
		11	PSHE lesson on careers	Head of PSHE	Terms 1, 2, 3 and 4	Post 16 options and career choices. Range of pathways. LMI. CV and letters
		12	Unifrog activities in form time	Head of Year 12	Fortnightly in computer rooms	Encourage students to use Unifrog, with guidance, to explore Post 18 career pathways, LMI and record competencies.
13	Unifrog and UCAS activities	Head of Year 13	Fortnightly in computer rooms	Prepare students for UCAS and degree apprenticeship applications.		
2	Learning from career and labour market information	8				
		9	lesson on LMI in PSHE Using Unifrog	Head of PSHE	Term 1	Students are introduced to concept of Labour Market Information and where to find this.
			Annual Careers Fair	Assistant Head	Term 3	Careers information and meaningful interaction with a range of providers.
		10	LMI Treasure Hunt	Head of PSHE	Term 2	Students complete lesson, researching LMI for jobs in Medway and London.
11	Connections between career pathways and LMI	Head of PHSE	Term 2	Students consider various career pathways and link these to the LMI for viability.		

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		12	Unifrog investigation of LMI.	Head of year 12	Term 2	Students, in form time, complete activity on LMI, linking it to degree and degree apprenticeships.
		13				
3	Addressing the needs of each pupil	8				
		9	Small group careers discussions with careers advisor based on career interests from Teams questionnaire	Careers Co-ordinator & Assistant Head	Term 1 & 2	The aim is to ensure all students have had some guidance on careers in preparation for choices in term 3.
		10	Self-sign up careers advice meetings via school website	Careers Co-ordinator & Assistant Head	On-going	Students can book a one to one careers advice meeting via website, available 2 days a week. Promoted in assemblies.
			External speaker on career next steps	Careers Co-ordinator and Assistant Head	Term 1 (September)	Inspirational speaker on careers and next steps.
			External provider to give advice to vulnerable and DA students	Careers Co-ordinator & Assistant Head	Terms 1-4	Vulnerable and DA students to be identified and for one to one careers meetings to be organised to support.
		11	Small group careers discussions with careers advisor based on career interests from Teams questionnaire	Careers Co-ordinator & Assistant Head	Term 1 & 2	The aim is to ensure all students have had some guidance on careers in preparation for choices in term 3.
			Self-sign up careers advice meetings via school website	Careers Co-ordinator & Assistant Head	On-going	Students can book a one to one careers advice meeting via website, available 2 days a week.
			External provider to give advice to vulnerable and DA students	Careers Co-ordinator & Assistant Head	Terms 1-4	Vulnerable and DA students to be identified and for one to one careers meetings to be organised to support
		12	Small group careers discussions with careers advisor based on career interests from Teams questionnaire	Careers Co-ordinator & Assistant Head	Term 5 & 6	The aim is to ensure all students have had some guidance on careers in preparation for Post 18 choices next year.
			External speaker on career next steps	Careers Co-ordinator and Assistant Head	Term 1 (September)	Inspirational speaker on careers and next steps.
			Work Experience	Careers Co-ordinator and Assistant Head	On-going	Students given guidance on how to secure work experience in form

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						time activities. Work Experience tracked through external provider.support.
			UCAS Exhibition	Careers Co-ordinator and Assistant Head	Term 6 (usually first week of June)	Students get to find out information
			Post 18 Day	Careers Co-ordinator & Assistant Head	Term 6	To give a bespoke day on Universities, Apprenticeships and World of Work with over 20 providers.
		13	Self-sign up careers advice meetings via school website	Careers Co-ordinator & Assistant Head	On-going	Students can book a one to one careers advice meeting via website, available 2 days a week. Promoted in assemblies.
4	Linking curriculum learning to careers	8	Departments to display careers success stories in areas. Departments to nominate a careers champion to promote careers within subject areas. Departments plan a careers related lesson, once a term, within their subject area, using Unifrog to support delivery.	Careers Co-ordinator & Assistant Head	On-going	Students link relevance of curriculum with careers.
		9	See above	Careers Co-ordinator & Assistant Head	On-going	Students link relevance of curriculum with careers.
		10	See above	Careers Co-ordinator & Assistant Head	On-going	Students link relevance of curriculum with careers.
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5	Encounters with employers and employees	8		Careers Co-ordinator & Assistant Head	On-going	
		9	Careers Fair	Careers Co-ordinator & Assistant Head	Term 3	Students can access careers and apprenticeship providers.
		10	Work Experience Week	Careers Co-ordinator and Assistant Head	Term 4	Students gain meaningful employment encounters.
		11				
		12	Coca Cola	Careers Co-ordinator and Assistant Head	Term 6	Coca Cola deliver team competency task followed by talk on careers in Coca Cola and Apprenticeships.
			Post 18 Day	Careers Co-ordinator and Assistant Head	Term 6	20+ Employers and speakers visit school to speak to students.
			Clifford Chance Offices Visit	Careers Co-ordinator and Assistant Head	Term 1	30 students attend our annual visit to the Clifford Chance offices
			Guest speakers once a term	Careers Co-ordinator and Assistant Head	Terms 1-4	Get to speak to employers about career pathways.
			Work Experience	Careers Co-ordinator and Assistant Head	Terms 1-4	Using Unifrog, students organise work experience, co-ordinated with Careers Co-ordinator.
		13	Clifford Chance Offices Visit	Careers Co-ordinator and Assistant Head	Term 1	30 students attend our annual visit to the Clifford Chance offices
Guest speakers once a term	Careers Co-ordinator and Assistant Head		Terms 1-4	Get to speak to employers about career pathways.		
6	Experiences of workplaces	8				
		9	National Skills Challenge run by Inspirational Learning	Careers Co-ordinator and Assistant Head	Term 2	Students are put into workplace scenarios, working towards entry to the finals of the National Skills Challenge.
		10	Work Experience Week	Careers Co-ordinator and Assistant Head	Term 4	Students go out to Work Experience providers
		11				
		12	Work Experience	Careers Co-ordinator and Assistant Head	Terms 1-4	Using Unifrog, students organise work experience, co-ordinated with Careers Co-ordinator.

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		13				
7	Encounters with further and higher education	8				
		9	Careers Fair	Careers Co-ordinator and Assistant Head	Term 3	Numerous Further and higher education providers at event.
			Kent Police Apprenticeships	Careers Co-ordinator & Assistant Head	Term 4	Kent Police deliver talk on how to access degree apprenticeships, with a workshops for those interested in Police Apprenticeships afterwards (Ex Head student Jared Williams)
			Mid Kent/North Kent College talks on Apprenticeships	Careers Co-ordinator & Assistant Head	Term 6	Introduce different pathways to students.
		10	BT Apprenticeships talk	Careers Co-ordinator and Assistant Head	Term 5	Access to apprenticeship provider.
		11	Mid Kent/North Kent talks on Degree Apprenticeships, T levels.	Careers Co-ordinator and Assistant Head	Term 6	Introduce different pathways to students.
		12	Kent Police Apprenticeship Talk	Careers Co-ordinator and Assistant Head	Term 4	Kent Police deliver talk on how to access degree apprenticeships, with a workshops for those interested in Police Apprenticeships afterwards (Ex Head student Jared Williams)
			Kent University Talk	Careers Co-ordinator and Assistant Head	Term 6	As part of our Post 18 Day programme.
			CXK Degree Apprenticeship Talk	Careers Co-ordinator and Assistant Head	Term 6	As part of our Post 18 Day programme
13	Virtual and face to face meetings with Outreach universities, including Oxbridge Roadshow	Careers Co-ordinator and Assistant Head	Terms 1-4	Regular providers: Portsmouth University; Kent University; Canterbury Christchurch.		
8	Personal guidance	8	On-site careers and volunteer co-ordinator accessible 5 days a week for advice.	Careers Co-ordinator and Assistant Head	On-going	Access to tailored advice
			Careers section in library	Careers Co-ordinator and Assistant Head	Review content term 5	Encouraging independent access to careers information

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			All students given a Unifrog Premium Account and timetabled lessons for accessing it in PSHE.	Careers Co-ordinator and Assistant Head	Term 1	
			Unifrog competitions form competitions	PSHE	Terms 2, 4 and 6	Encourage use of Unifrog
	9		On-site careers and volunteer co-ordinator accessible 5 days a week for advice.	Careers Co-ordinator and Assistant Head	On-going	Access to tailored advice
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