

## RAINHAM MARK GRAMMAR SCHOOL

### PUPIL PREMIUM POLICY

<b>Review Body:</b>	Business Management - Finance
<b>Leadership Group Responsibility:</b>	Assistant Headteacher/Pupil Premium Lead
<b>Type of Policy:</b>	Non Statutory
<b>Review Period:</b>	Yearly
<b>Reviewed:</b>	January 2019
<b>Next Review:</b>	January 2020

#### Overview

The Pupil Premium was introduced in April 2011, and paid for by means of a specific grant based on the schools census figures for pupils registered as eligible for Free School Meals (FSM) in reception till year 11. For Looked After Children, the Pupil Premium was calculated using the Children Looked After data returns (SSDA903). A premium has also been introduced for children whose parents are currently serving in the armed forces. This service premium is designed to address the emotional and social well-being of these pupils. The Pupil Premium is additional to main school funds and it will be used by this school to address any underlying inequalities between children eligible by ensuring that funding reaches the pupils who need it most due to the effects of deprivation and disadvantage.

#### Objectives

- The Pupil Premium will be used to provide additional educational and emotional support to improve progress and raise the standard of achievement for these pupils.
- The funding will be used to narrow and close the gap between the achievement of these pupils and their peers.
- As far as powers allow, the school will use the additional funding to address any underlying inequalities between children eligible for Pupil Premium and those who are not
- We will ensure that the additional funding reaches the pupils who are eligible for Pupil Premium and that as far as possible, it makes a significant impact on their educational attainment and life chances.

#### Strategies

- Pupil Premium will be clearly identifiable within the budget.
- The Head Teacher in consultation with the Governors, Pupil Premium Lead, and teaching staff will decide how the Pupil Premium is spent for the benefit of the eligible pupils.
- The School will assess and record what additional provision should be made for each eligible individual pupil.
- The school will be accountable for how the additional funding has been used to support the achievement of the pupils covered by the Pupil Premium, and the Head Teacher will report to the Governing Body and parents on how effective the intervention provided has been in achieving its aims. The Headteacher will report to Governors on an annual basis via the Development committee.
- We publish online information about how we have used Pupil Premium to support the pupils.
- We will ensure that parents, Governors and others are made fully aware of the attainment of pupils covered by the Pupil Premium. The Headteacher will report to Governors on an annual basis via the Development committee.

- We will seek to further develop strategies and interventions which can improve the progress and attainment of these pupils.
- We will track the impact of the strategies put into place through the funding to ensure that we can show the value that has been added to the education of the eligible children.
- We will monitor, evaluate and review the success of the impact of the Pupil Premium funding regularly.

### **Outcomes**

This policy will play an important role in the development of the individual pupils who are eligible for Pupil Premium. We will ensure that these pupils are treated equally and as favourably as others and that the additional funding is used in a way that will address the challenges that they face. The school will use the additional funding to promote the achievement and progress of all eligible pupils. Through wise use of this additional funding we are fully committed to ensuring that the individual need of each eligible child are met. As a result of the additional funding, these children will make better progress and achieve higher standards that would have been unlikely without it.